

Context statement

To accompany job description and person specification when required

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Job title: Youth Support Worker

Directorate/Service/Team: Children's Services – Locality (North, West, Dorchester, East, Purbeck and Chesil)

Grade: 8

Organisation Structure

Reporting to: Team Manager Community & Settings / Inclusion

Context of Work

This role will be responsible for the delivery of a targeted youth offer in localities, working alongside others, and particularly focused on the most vulnerable young people.

The post holder will:

- Undertake 1:1, group, detached and outreach work with young people
- Be an advocate for young people, supporting colleagues to understand adolescence, and how to engage with young people
- Be aware of best practice and effective interventions, including evidence-based programmes in working with vulnerable young people and contextual safeguarding
- To provide advice around vulnerable young people within the locality on issues such as (but not limited to):
 - Contextual safeguarding/exploitation/county lines
 - Anti-social behaviour
 - Inclusion and participation in education
 - Social action
- To work collectively with colleagues across all localities to support the development of our approach to edge of care and residential services
- To work alongside other professionals to support the engagement of young people in support
- To use appropriate recording systems and contributing to a quality assurance framework
- To develop strong, positive working relationships with a range of colleagues, schools, voluntary and community sector organisations and partner agencies to support the delivery of good outcomes for young people and their families and support continuous development

Our mission

- Children in Dorset thrive, are happy and are the very best that they can be.
- We inspire and enable children, young people and their families to find solutions that enable them to develop sustainable, safe and secure relationships with each other and within their community.
- We listen and act so that the voices of children and families is at the heart of everything we do.
- We work together to collaboratively shape, support and develop communities

Our vision is that we want to

- Shift our efforts to early help
- Get it right first time



- Work to meet need, rather than manage threshold
- Co-produce services with families

Our values are

- Collaborative – we want to work with citizens and communities, not do things for or to them
- Strength based – we work with people, not problems
- Restorative – we want to stop harm and repair relationships

The principles of our model

- Children, young people and families are central to everything we do – their voices codesign services and drive plans.
- We focus on getting it right first time proactively providing early help as needs arise
- Our services are rooted in communities, easy to access, and delivered by multi professional teams.
- We provide good quality, efficient services that reduce bureaucracy for staff and families and reduce ‘hand offs’ between professionals.
- We measure our success on how we have made life better for children and young people.
- We operate one children's services leadership approach based on trust, accountability, and valuing employees. Our skilled and confident workforce are well trained, supported and enabled to take decisions and operate effectively within a clear accountability structure.
- We will always learn and strive to improve so we can deliver better outcomes for children and young people.
- We will be digital by default and deliver services only where we are required by law, and where we can do this more effectively and more efficiently than anyone else

Travel Requirement

This position has a significant travel requirement. This means that there is a requirement for a vehicle (or transport deemed to be suitable by the Council) to be available on most working days in order to carry out normal duties. Employees in positions with a significant travel requirement are required to provide a replacement vehicle if their usual vehicle is not available over an extended period.

Other information

The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post. There is a DBS requirement for the post. The post holder will be expected to work outside normal office hours to meet the needs of communities and children and young people.

The post holder will be expected to deliver street based and outreach activities and be tenacious in seeking to develop relationships with young people, and will be required to take a proactive approach to developing new responses to the changing and emerging needs of young people.

Context statement prepared by:			
Manager		Date	