

Job description

Job title:	Cleansing Operative
Grade:	Level 1 (a) – Dorset Council Grade 3 Level 2 (b) – Dorset Council Grade 4
Job evaluation reference:	NE223a,b
Job family:	Natural Environment

Purpose and impact

1. To clean public areas and be responsible for maintaining standards of cleanliness for the Dorset Council Waste Service.

Key responsibilities

2. Undertake duties relating to the manual sweeping, collection and removal of litter, dirt and debris, emptying of litter bins and, if specified, emptying dog bins.
3. May be required to carry out the cleaning of public toilets. To carry out any small repairs or maintenance issues, including removal of small blockages, if specified.
4. The removal of graffiti, where required.
5. The collection of fly-tips.
6. Road sweeping duties using mechanical or non-mechanical means.
7. Complete daily paperwork as required.
8. To comply fully with Health and Safety guideline, ensuring safe working practices.
9. Any other reasonable and comparable duties as required.

In addition to the above at Level 2:

10. Required as part of daily duties to drive and be responsible for Council vehicles below 3.5t
11. Responsible for daily vehicle checks, ensuring the vehicle is mechanically operational and roadworthy. Completion of relevant statutory paperwork

NB: The duties and responsibilities of this post are not restrictive and the post holder may be required on occasion to undertake other duties, such as working on a waste collection vehicle. This will not substantially change the nature of the post.

Supervision and management

12. Reporting to: Supervisor

In addition to the above at Level 2:

13. Responsibility for: Supervision for one other cleansing operative, only when undertaking T1/T2 traffic management on the highway. Responsibility would include ensuring the correct procedure and use of equipment and PPE is followed. This will be on-site in the immediate working proximity.

Other factors

14. The postholder will be responsible for the PPE as supplied.
15. Routine maintenance checks of vehicle.



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16. This is an outdoor based role; the post holder will be predominantly working/driving alone. Exposure to all weather conditions, traffic conditions, hazards connected to driving/operating machinery. Exposure to dirt, dust and noise. Will involve handling of chemicals and contact with unknown substances and materials. Contact with the public with risk of challenge or abusive behaviour. The post requires a lot of walking, standing, bending, lifting and driving throughout the day.

In addition to the above at Level 2:

17. The postholder will be responsible for any vehicle allocated to drive, and equipment supplied.

Our behaviours

Dorset Council has developed and embedded a set of behaviours that will form part of everything you do and you will need to be able to demonstrate them through the way you work, regardless of your role or grade within the organisation.

Full details can be found on the job website under '[Working for Dorset Council](#)'.



Person specification

Applicants will be shortlisted on the basis of demonstrating that they fulfil the following criteria in their application form and should include clear examples of how they meet these criteria. You will be assessed in some or all of the specific areas over the course of the selection process.

Essential

Essential criteria are the minimum requirement for the above post.

Qualifications/ training/registrations
Required by law, and/or essential to the performance of the role
1. A general standard of education.
In addition to the above at Level 2:
2. Full and clean driving licence.
3. T1/T2 traffic management qualification
Experience
4. Previous experience of working within a cleaning role
Skills, abilities & knowledge
5. Safe and proper use of cleaning materials
6. Awareness of health and safety
7. Ability to work as part of a team but also on own initiative with minimum supervision.
8. Awareness of working within the public domain.
9. Methodical and organised
In addition to the above at Level 2:
10. Driver
Behaviours
11. Respect
12. Responsibility
13. Recognition
14. One Team: Collaboration
Other
15. Prepared to work in all weather conditions and in a variety of public environments.
16. Willingness to work out of hours in emergency circumstances.

Desirable

Desirable criteria will be used in the event of a large number of applicants meeting the minimum essential requirements.

Qualifications/ training/registrations
17. NVQ 2 or equivalent in Waste Environment.
18. Full and clean driving licence
Experience
19. Experience of working within the Waste collection environment.



Person specification

20. Experience of working with the Public

Skills, abilities & knowledge

21. Knowledge of Waste/Cleansing industry

22. Driver

Approval

Manager

Dave Nichols

Date

January 2022

