

ADVERT



ROLE:	School Streets Steward
SCHOOL:	Upton Junior School
HOURS:	Term time only, 10 hours per week 08:00-9:00am and 14:30-15:30pm
SALARY:	FTE £24,413
CLOSING DATE:	Thursday 27 November 2025
INTERVIEW DATE:	w/c Monday 8 December 2025
START DATE:	Monday 5 January 2026

An exciting opportunity has arisen for a School Streets Steward to join our experienced team at Upton Junior School, part of Hamwic Education Trust (HET).

HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 34 primary academies, 2 secondary and 1 hospital school.

We are seeking to recruit a highly motivated and experienced individual to monitor and maintain the temporary restrictions on motorised traffic in a designated zone during school drop-off and pick up times. If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

‘All about the Child’

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

‘What about Sam’

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

- Managing traffic flow around the designated zone including:
 - Managing a closure point
 - Managing vehicle access
 - Walking authorised traffic through the restricted zone
- Communicating with the public, what is happening, recommending diversion routes, directing to parking spaces and waiting times.
- Collecting and setting up an appropriate barrier in line with agreed practices
- Ensuring temporary timings are strictly adhered to
- Ensuring the health and safety of road users within the zone.
- Ensuring the road is promptly cleared and safe to use for the designated zone reopening time.
- Supporting key messages and positively contributing towards raising the profile of the School Streets

Working Conditions

- Lone working
- PPE wearer – high vis
- Direct supervision of children
- Outdoor work

Experience

- No previous experience as a steward required.
- Experience engaging with adults and children from a diverse range of backgrounds
- Experience in conducting conversations professionally and able to explain instructions clearly
- Experience of effectively undertaking set processes and procedures

Knowledge

- Understanding of roads and road users
- Awareness of how different weather conditions affect road users and vehicles.
- Knowledge of road safety
- Knowledge of the local area

Qualities

- Positive attitude
- Excellent listening and verbal communication skills
- Ability to deal in a calm manner with a variety of people
- Reliable and trustworthy
- Ability to record information accurately and efficiently
- Punctual

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and www.uptonjun.dorset.sch.uk and return to recruitment@uptonjun.dorset.sch.uk

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.