

Job description

Job title:	Loader (DWS)
Grade:	Dorset Council Grade 4
Job evaluation reference:	NE221
Job family:	Natural Environment

Purpose and impact

1. To carry out waste and recycling collection and, sorting duties on daily rounds.

Key responsibilities

2. Undertake duties as part of a team, collecting and removing domestic, industrial and commercial refuse from a variety of locations.
3. Collecting refuse and recycling materials and sorting where necessary.
4. To liaise with the public in professional and helpful manner, ensuring any queries or complaints are resolved promptly whilst promoting DWS core values.
5. To comply fully with Health and Safety guidelines, ensuring safe working practices, including assisting the driver in safe manoeuvring of the vehicle.
6. Any other reasonable and comparable duties as required.

NB: The duties and responsibilities of this post are not restrictive and the post holder may be required on occasion to undertake other duties. This will not substantially change the nature of the post.

Supervision and management

7. Reporting to: Supervisor

Other factors

8. The Post holder will be responsible for the PPE as supplied.
9. Assist with the routine checks and cleaning of vehicles.
10. This is an outdoor based role. Exposure to all weather conditions, traffic conditions, hazards connected to exposure to dirt, dust and noise. Will involve handling of chemicals and contact with unknown substances and materials
11. Contact with the public with risk of challenge or abusive behaviour.
12. The post requires a lot of walking, standing, bending and lifting throughout the day.

Our behaviours

Dorset Council has developed and embedded a set of behaviours that will form part of everything you do and you will need to be able to demonstrate them through the way you work, regardless of your role or grade within the organisation.

Full details can be found on the job website under '[Working for Dorset Council](#)'.



Person specification

Applicants will be shortlisted on the basis of demonstrating that they fulfil the following criteria in their application form and should include clear examples of how they meet these criteria. You will be assessed in some or all of the specific areas over the course of the selection process.

Essential

Essential criteria are the minimum requirement for the above post.

Qualifications/ training/registrations	
Required by law, and/or essential to the performance of the role	
1. A general standard of education	
Experience	
2. Previous experience of working within a demanding manual role.	
3. Oral interpretation of instruction.	
Skills, abilities & knowledge	
4. Knowledge and experience within area of responsibility.	
5. Awareness of health and safety.	
Behaviours	
6. Respect	
7. Responsibility	
8. Recognition	
9. One Team: Collaboration	
Other	
10. Prepared to work in all weather conditions.	
11. Willingness to work out of hours in emergency circumstances.	

Desirable

Desirable criteria will be used in the event of a large number of applicants meeting the minimum essential requirements.

Qualifications/ training/registrations	
12. First Aid	
13. NVQ 2 or equivalent in Waste Environment.	
Experience	
14. Experience of working within the waste collection environment.	
15. Experience of working with the public.	
Skills, abilities & knowledge	
16. Knowledge of waste/cleansing industry.	
17. Ability to work as part of a team.	
18. Awareness of working within the public domain.	
19. Able to work to instruction and within set deadlines.	

Approval			
Manager	Pay & Reward Team	Date	October 2011

