**ADVERT**

**PARLEY FIRST SCHOOL**

**Glenmoor Road**

**Ferndown – Dorset**

**BH22 8QE**

**Email:** [**office@parley.dorset.sch.uk**](mailto:office@parley.dorset.sch.uk)

**Telephone: 01202 874400**

**Website:** [**www.parley.dorset.sch.uk**](http://www.parley.dorset.sch.uk)

**CLASSTEACHER REQUIRED FOR SEPTEMBER 2025**

* **1FTE Permanent Position**
* **Main Pay Scale 1-6**

We are looking to recruit a permanent, full time, inspirational class teacher to join our forward thinking school in our teaching team. Applications from experienced teachers and ECTs are welcomed.

We can offer:

- A stimulating and creative approach to teaching and learning

- A supportive and forward thinking team,

- Pupils with a positive attitude towards learning and behaviour

- Supportive and hardworking group of parents and governors.

-      Excellent CPD opportunities

-      Eligibility to join the Local Government Pension Scheme

-      Free access to the Employee Assistance Programme

-      Cycle to Work Scheme

If you:

- Can enthuse, motivate and empower children to learn,

- Have a record of high quality teaching

- Have a positive attitude towards professional development,

- Have the ability to work with a forward thinking and dedicated team,

- Have excellent interpersonal skills and are committed to relational practice

-      Have a real desire to join the Castleman Trust and help build an inspiring learning community where all thrive and are successful

Visits to the school are encouraged and are available on request. Please arrange an appointment by calling the school on 01202 874400 or email us at office@parley.dorset.sch.uk

**Closing date: 13th March 2025**

**Interview date: 20th March 2025**

Parley First School is part of the Castleman Academy Trust - a Trust that prides itself on putting children first, always and puts its values of Respect, Independence, Creativity and Inclusion at the heart of everything we do.

It’s the staff in our academies who make our schools vibrant places of learning - who do all they can to make sure our children become confident individuals, successful learners and responsible citizens. Our staff want to make a real difference to the lives of the children they work with and are learners themselves who relish professional development opportunities.

Working in a Castleman Academy Trust school you'll be working with other forward thinkers, who see possibilities and are optimistic. You'll have the support of like-minded colleagues and together we'll ensure everyone has a great work life balance. Being part of the Castleman Academy Trust means there are a whole host of opportunities for you to develop and flourish.

The Castleman Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The successful candidate will be required to demonstrate that they meet the essential elements of the person specification and will be subject to pre-employment checks including an Enhanced DBS Check, Child Barred List check, satisfactory references and a health check and, where applicable, a prohibition from teaching check will be completed for all applicants.

An online check will also be conducted on all shortlisted applicants. This check will form part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not be on the appointment panel will conduct the search and will only share information if and when findings are relevant and of concern.

This role is UK based and your Right to Work will need to be established as part of the appointment process

This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (2013 and 2020)) provide that when applying for certain jobs and activities, certain spent convictions and cautions are ‘protected’, so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. The Ministry of Justice guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, provides information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide via https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974 .

If you are interested in applying for this position please visit our school website: [**www.parley.dorset.sch.uk/our-school/staff-vacancies**](http://www.parley.dorset.sch.uk/our-school/staff-vacancies)