**GILLINGHAM SCHOOL - RECRUITMENT MONITORING FORM**

Gillingham School are committed to safeguarding the welfare of children and will require the disclosure of any criminal convictions.  We will also conduct online searches of shortlisted candidates. This check will be part of a safeguarding check and the search will purely be based on whether an individual is suitable to work with children. As care must be taken to avoid unconscious bias and any risk of discrimination a person who will not be on the appointment panel will conduct the search and will only share information if and when findings are relevant and of concern.

Suitability to work with children will be discussed at interview and the successful candidate will be required to complete an enhanced DBS check: It is a legal requirement for Gillingham School to check that appointed staff are entitled to work in the UK. Successful candidates will be asked to complete and return a pre-employment medical questionnaire and all new staff should note that any offer of employment made will be subject to a satisfactory medical clearance / DBS / references and all safeguarding training completed before they start.