Powerstock C.E V.A. Primary School

Teaching Assistant – 1:1 Person Specification

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|  | **Essential** | **Desirable** |
| **Qualifications** | Achieved CSE/GCSE/O level in Maths and English or other qualification in English and Maths | Achieved at least NVQ level 2 or equivalent GCSE Grade A\* to C in Childcare Education  Paediatric First Aid qualification  Level 2 Food Safety Certificate |
| **Knowledge, Understanding & Experience** | Knowledge of Safeguarding procedures  Understanding of how different children develop and learn  Experience of using a range of positive behaviour management strategies  Experience of working within a team of staff | Experience of providing targeted intervention to an individual child e.g. working on sensory exercises  Experience of working with young children  Experience of working within a Primary school setting  To have previous experience of working with children with additional needs, including children with ASC and sensory needs |
| **Skills** | Empathy, listening, communication and responding with appropriate language  Contribute effectively to the workload and responsibilities of a team, demonstrating the ability to be flexible and adaptable  Be able to work sensitvely with colleagues, parents, a range of professionals and other pupils  Be motivated and organised  Able to use own initiative  Willing to actively participate in school staff meetings, training and INSET days  Confident user of ICT and a willingness to improve skills through CPD  Willingness to undertake training to support the role | Willingness and ability to contribute to the wider life of the school. |