Powerstock C.E V.A. Primary School

Teaching Assistant – 1:1 Person Specification

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|  | **Essential** | **Desirable** |
| **Qualifications** | Achieved CSE/GCSE/O level in Maths and English or other qualification in English and Maths | Achieved at least NVQ level 2 or equivalent GCSE Grade A\* to C in Childcare EducationPaediatric First Aid qualificationLevel 2 Food Safety Certificate |
| **Knowledge, Understanding & Experience** | Knowledge of Safeguarding proceduresUnderstanding of how different children develop and learnExperience of using a range of positive behaviour management strategiesExperience of working within a team of staff | Experience of providing targeted intervention to an individual child e.g. working on sensory exercisesExperience of working with young childrenExperience of working within a Primary school setting To have previous experience of working with children with additional needs, including children with ASC and sensory needs  |
| **Skills** | Empathy, listening, communication and responding with appropriate language Contribute effectively to the workload and responsibilities of a team, demonstrating the ability to be flexible and adaptableBe able to work sensitvely with colleagues, parents, a range of professionals and other pupilsBe motivated and organisedAble to use own initiativeWilling to actively participate in school staff meetings, training and INSET daysConfident user of ICT and a willingness to improve skills through CPDWillingness to undertake training to support the role | Willingness and ability to contribute to the wider life of the school. |