



The Priory Church of England Primary School

Person Specification

Teaching Assistant

Criteria Area	Essential	Desirable	Evidenced By
Education and Training	Maths and English qualifications (e.g. GCSE level 4 English and Maths (or equivalent)).	TA training qualification (e.g. NVQ Level 2/3 or equivalent).	Application Form / Qualification Certificates
Experience and Knowledge	Experience with primary age children.	Previous experience of working in school. Experience working with children with special educational needs.	Application Form / Interview
Skills	Proven ability to relate well to children and adults. Work constructively as part of a team. Proactive & inclusive approach to learning, child-centred. Consistent work ethic. Supportive of the school's ethos & values, especially in relation to the Christian faith. Computer literate. Committed to the protection and safeguarding of children.	Awareness and understanding of different intervention strategies e.g. precision teaching. Knowledge and understanding of the 2014 National Curriculum and the Primary Assessment framework especially early reading support.	Application Form / Interview
Personal Qualities	Ability to maintain confidentiality at all times. Ability to deal calmly with different situations as they arise. Develop good relationships and communicate well with pupils, parents and staff. Reliable & resilient. Capacity to inspire, motivate and challenge children.		Application Form / Interview